Sustainability Report

2006 ALPINE ELECTRONICS, INC.
Company Overview
Targeting global corporation coexisting with environment and society

Since its founding, Alpine has practiced contributing to society as a corporate philosophy, providing automakers and customers worldwide with mobile multimedia products such as car audio and car navigation systems to help make society and its members more affluent through worthwhile products.

We believe that, as a manufacturer, a company is obligated to develop and provide products that meet customer needs while maintaining corporate awareness of such issues as environmental preservation. We are thus committed to manufacturing environment-friendly products, including the development of ecoproducts, the achievement of lead-free materials, and the implementation of green procurement using unique core technologies we have accumulated as a car products specialist.

We thank our customers and vendors for their kind understanding of our approach and for their ongoing support.

Starting this fiscal year, we will change the activity report from an environmental report to a sustainability report to cover both environmental activities, including zero emissions, and our response to local community, compliance, and communication with customers.

We will also launch a CSR Committee as a corporate organization to further approaches integrating business activities with those contributing to society.

As a member of the Alps Group, Alpine is working to promote efficient, sound corporate activities fulfilling our public and social obligations.

We hope you will find this report both interesting and informative. We also hope that it will provide you with a deeper understanding of our environmental and social activities.
Environmental Policy

Environmental Management and Implementation Structure

Organization Chart of Environmental Management and Implementation Structure (as of April 2006)
Environmental Activity Program and Results
Environmental Conservation Measures through Product Design

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Environmental Conservation in the Workplace
Environmental Audits and Accounting

### Chapter Title

Environmental Audits and Accounting

#### Section Title

Environmental Audits and Accounting

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#### Diagram

- **Diagram Description**: A diagram showing the flow of environmental audits and accounting processes.

#### Notes

- Environmental Audits and Accounting are crucial for businesses to ensure compliance with environmental regulations and improve sustainability practices.
- Implementing effective environmental audits and accounting systems can lead to cost savings and enhanced reputation.
- Regular audits and accounting practices are essential to identify areas for improvement in environmental management.
Efforts at Each Site Outside Japan
Contribution to Local Communities

To support the welfare and development of local communities is an essential part of our corporate philosophy. We believe that by actively participating in community activities, we can contribute to the betterment of society.

In our efforts to contribute to local communities, we engage in various activities that benefit their daily lives.

- **Supporting Education:** We provide educational support to local schools.
- **Community Development:** We work on projects that improve the living conditions of the community.
- **Health Initiatives:** We support health-related programs and initiatives.
- **Cultural Events:** We sponsor and participate in cultural events to promote local culture.

These activities not only benefit the community but also help in strengthening the bond between us and the local residents.
Communication with Customers

Communication with Customers

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Communication with Customers
Relationship with Employees

- The company's relationship with employees is very important. The company values its employees and strives to create a positive working environment. The company organizes various activities and events to strengthen the relationship between employees.

- The company encourages employees to share their ideas and suggestions. This helps the company to improve its processes and make better decisions. The company also provides opportunities for employees to develop their skills and career prospects.

- The company's commitment to its employees is reflected in its policies and practices. The company provides a competitive salary and benefits package. The company also offers a flexible working schedule and a conducive work environment.

- The company's approach to its employees is based on mutual respect and trust. The company believes that a strong relationship between employees and the company leads to a more productive and satisfied workforce.

- The company's focus on its employees is reflected in its performance. The company has consistently achieved high performance levels due to the commitment and dedication of its employees.
**Approach to Compliance**

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**Key Elements of the Process**

- Compliance initiation
- Initial assessment
- Implement corrective measures
- Follow-up and monitoring

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**Approach to Compliance**

- In the context of our organization, compliance is a critical component of our overall strategy.
- We have developed a comprehensive approach to ensure that all aspects of our operations are aligned with regulatory requirements.
- This approach includes regular assessments, rigorous monitoring, and prompt implementation of any necessary corrective actions.

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**Key Points**

- Regular reviews to assess compliance status
- Timely reporting of any non-compliance
- Ongoing training for all employees on compliance-related topics

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**Compliance Initiatives**

- Implementation of new policies and procedures
- Enhanced communication channels
- Regular audits and reviews

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**Challenges and Solutions**

- Identifying areas of non-compliance
- Developing strategies to address these issues
- Continuous improvement in compliance practices

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**Future Outlook**

- Strengthening our compliance framework
- Enhancing our capacity to manage risks
- Ensuring our operations remain compliant in the face of changing regulatory environments

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